

APEX DESIGN TECHNOLOGY, INC.

THE BUZZ



NEW EMPLOYEE PROFILE -

Don Harris, Purchasing Manager

Job Position / Duties? Purchasing Manager /

Oversee Purchasing Department / Shipping & Receiving.

What do you like most about your job? The everyday challenge of keeping materials moving.

If there were something you can change about your job, what would it be? Nothing. It would become boring.

Where do you see yourself 5 years from now? Breathing, I hope.

What do you like to do in your spare time? Watch sports.

Are you married? No.

Do you have children and/or grandchildren? Daughter.

What is something that no one, or not many of your co-workers know about you (hobbies, talents, special interests, etc.)? That I am a die hard USC Trojan fan.

Welcome to Apex!

MONDAY, MAY 1, 2006 ~ "A DAY

WITHOUT IMMIGRANTS"...Conceived as a way of showing American Society how important all immigrants really are in daily life.

Apex recognizes the diversity of all of our immigrant employees, which exceed 50% of our work force and hope for a fair immigration reform for all. Apex would like to thank all of our immigrant employees that reported to work on such an emotionally charged day.

APEX REINSTATES FINDERS FEE PROGRAM

Effective immediately, Apex is reinstating its Finders Fee Program that will pay up to \$300.00 in Finders Fess to employees who refer qualified candidates to fill jobs available at Apex! Fees will be paid as follows:

- \$300.00 for Management and Technical Positions (\$150.00 to be paid at hire-time and \$150.00 after 90 days of employment.)
- \$100.00 for Entry Level Positions (\$50.00 to be paid at hire time and \$50.00 after 90 days of employment.)

Check with H.R. for Job Openings.

GOT CHILI? Apex' 6th Annual Chili Cook-Off is scheduled for May 19th at Noon.

All employees are welcomed and encouraged to present their culinary masterpieces. Your efforts will be rewarded by 3rd, 2nd and the coveted 1st place Trophies and, of course, the bragging rights. Last year Cory Yip tried her hand at making chili for the very 1st time. This year, she will be defending her 1st place title. So, you don't need to be a "seasoned" chili maker to win this.

If you want to be an entrant, let Carolina know by May 16th. .. **Good Luck!**

APEX PARKING SPACES

Here we "grow" again! Due to the addition of the two trailers, parking spaces have been added to the east side of Building A - all the way to the back .. past the basket ball net. (Don't forget the guys play basket ball every day from 12:00 - 12:30 p.m.). The parking spaces are compact so please try to be courteous to the next guy by staying within your parking lines.

THANK YOU to Apex...from Roger Lands

On 04/09/06 Apex Design Technology sponsored my 14-year old daughter, Alexis, in the 2006 Miss Greater Lakewood Teen Competition. Alexis would like to thank everyone at Apex Design Technology, especially Glenn Martin, for the financial support which allowed her to place within the top four girls in her competition. This was Alexis' first competition, and being 14 years old she reckons to win it all next year!

MAY BIRTHDAYS:

- 1st Clarito T. Javier
- 1st Enrique Delgadillo
- 3rd Cruz Palomares
- 5th Sharon L. Daniel
- 6th Joe Garcia
- 9th Mark R. Medina
- 10th Steven M. Gomez
- 11th Steven L. Dunlavy
- 24th Marty R. Barnett
- 25th Fernando Ortiz
- 27th John A. Belote
- 29th Manuel Solorzano

Apex Employee Anniversaries:

Johanna L. Gomez..... 10 years
 Steve A. Neely 8 years
 Quang K. Vu 8 years
 Duane P. Mertan..... 6 years
 Phillipa H. Smurthwaite 2 years
 Sharon L. Daniel 1 year

Apex New Hires: Welcome to the Apex team!

Delbert Basurto - Planner/ Expeditor
 Ralph Wilson -Production Control Manager
 Gabriel Romero - Custodian
 Adriana I. Gudea -Administrative Assistant

Financial Planning Article contributed by Harsoyo - Thanks!

Protect Your Nest

Retirement Savings * Insurance Coverage * Estate Planning

Protect Your Future	Retirement Savings	Budget
		For easy budgeting tool, go to www.saygoodcredit.com
		Retirement
		Save as much as you can, go maximum on any tax deferred or tax free program, such as 401k
		Emergency Reserves
		Personal: 1 year expenses Business: 3 month expenses
Protect Your Family	Insurance Coverage	Health Insurance
		You do not want to go bankrupt because of medical debts
		Disability Insurance
		Adjust accordingly beyond the Employee Benefit Plan.
		Life Insurance
		This is a priority if you have dependant(s).
Protect Your Legacy <small>Good tool: Quicken WillMaker Plus</small>	Estate Planning	A will
		Have your own say so how your assets will be dispersed.
		A living will
		Health care directive, a living will specifies what medical measures should be used to keep you alive if you are incapacitated.
		Durable power of attorney
		A document authorizes a loved one to make financial decisions on your behalf should you become unable.

Dates to Remember:



May 5th - Cinco de Mayo

May 14th - Mother's Day



May 29th - Apex will be **CLOSED** to celebrate Memorial Day!
HAVE A GOOD & SAFE HOLIDAY!